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9th Annual Virginia Statewide Payroll Conference Mayhem on the Payroll Express Hotel Roanoke October 15-16th, 2009

2009 Virginia Statewide Payroll Newsletter

First Class Early Bird Registration Expires 8/20/2009

Do not miss the 18% savings on the Virginia Statewide Payroll Conference. By registering before 8/20/2009 you will save \$50.00. When every penny counts now is the time to register.

Virginia Statewide Payroll Conference will offer payroll professionals seminars in all facets of payroll from the basics to the intricate complexity of fringe benefits, taxation, and garnishments. The objective of the VSPC is to provide educational opportunities to learn solid skills and knowledge of payroll rules and regulations for beginners and to increase or refresh the skills of the more experienced payroll professional.

The 2009 VSPC will offer 16 sessions, an exhibit hall filled with a diverse group of exhibitors, and countless networking and motivational opportunities among the 120 plus attendees.

The VSPC is a very affordable option for continuing education in the field of payroll and qualifies for 10 recertification credits.

Early Registration Fee: \$225.00 (member) \$275 (non-member) **MUST BE POSTMARKED BY 08/20/09**

Register online [Today](http://www.vspc-apa.com) at www.vspc-apa.com

Silent Auction- St Judes Children's Hospital

The 2009 Virginia Statewide Payroll Conference will conduct a silent auction to benefit the St. Jude's Children's Hospital. The items for auction will be located in the General Session Room and bidding will close October 16th, 2009 at 10:00 am.



Last year a bidding war ensued over several of the items but the "Spirits" basket drew the biggest competition. Well do not fret if you did not win the basket last year. We are happy to announce the individual who donated the basket last year has promised to donate one of their "Spirits" baskets again this year.

St. Jude's Children's Research Hospital is the single largest center in the United States for the treatment and research of pediatric cancer and other childhood catastrophic diseases. Help us in giving families hope that there is a cure for many of the devastating diseases taking the lives of so many children.

If you know of anyone who would be interested in making a donation to the auction, please have them contact Marcia Boomer at marcia.boomer@cox.com.

All winning bids will be announced at the closing session.



Local Chapter Study Groups

The local chapter CPP Study Groups are all about helping you acquire new skills or upgrading the ones you already have. This means classes and programs, tailored to your busy schedule, which can help you meet the needs of employers and the marketplace. Think of it in this way: becoming a CPP or FPC is a smart investment. It's an investment in your future.

The following chapter offer study groups:

Colonial Capital Chapter
www.ccc-apa.com

Hampton Roads Chapter
www.hrapa.com

Richmond Chapter
www.apa-richmond.com

Getting to Know the 2009 VSPC Speakers

William Dunn, CPP

APA-Manager of Government Relations

As the APA's Manager of Government Relations, Bill Dunn represents the concerns of the payroll profession before federal and state agencies and legislative bodies. The main focus of his work relates to alleviating the administrative burden placed on employers with regard to wage payments and involuntary deductions while also promoting compliance with state and federal rules.

Bill coordinates the work of the APA's ACH Committee as well as three subcommittees of the Government Affairs Task Force: child support, data privacy and security, and payroll cards.

David M. Young, CPP

Associate Treasurer & Tax Manager

David M. Young manages the tax compliance and treasury and risk management functions at Kent State University. In addition, he teaches tax accounting courses at Kent State's College of Business Administration. Mr. Young has presented tax compliance and tax planning seminars for Kent State's faculty and staff as well as for external organizations such as the Ohio Not-For-Profit Accounting Association, the Montana University System, the American Payroll Association, KPMG, and the National Association of College and University Business Officers (NACUBO). He is a member of the APA's National Speakers Bureau.

Phillip Noftsinger, CPA

CBIZ Payroll-President

Phillip Noftsinger has 15 years experience in the Accounting field, 13 as a Controller/CFO ~Certified Public Accountant ~MBA ~Graduate of George Mason University
Previous industries he has worked in are Non-Profits, Department of Defense Contracting, and Project Management Consulting. Phillip is a native of Washington DC Metro Area. Most important experience and current job – Husband to professional wife (Doctor of Veterinarian Medicine) and Father of two small children

Timothy Morgan CFCI

CBIZ Payroll-Director of Marketing

Tim Morgan has extensive experience in the sale, design and administration of all types of Section 125 Flexible Benefit and Healthcare Reimbursement Plans. During his 18 years as a consultant, Tim has worked with hundreds of employers implementing Flex and Healthcare Reimbursement plans. He has performed complex cafeteria plan analysis and feasibility consulting, as well as provided advice regarding cost sharing concepts and related topics. In 2003, Tim earned the CFCI designation awarded by the Employers Council on Flexible Compensation (ECFC) as a Certified Flexible Compensation Instructor. This designation is held by fewer than 200 individuals in the United States.

Stephanie Salavejus, CPP

PenSoft-Vice President & COO

Stephanie has over 22 years experience in payroll and accounting of which over 15 years have been with PenSoft. Stephanie started her career at PenSoft in the program support department in 1993 and over the past 15 years advanced to her current position. Stephanie graduated from Christopher Newport University in Newport News, Virginia with a Bachelor of Science degree in Accounting. She is a Certified Payroll Professional and a member of National and the Colonial Capital Chapter of the APA. She has served as the president of the Colonial Capital APA Chapter from November 2006-2008, and currently is the treasurer and webmaster. She has served on the Virginia Statewide Payroll Conference Committee since 2005 sharing her artistic talent with the marketing and communications committees.

"Mayhem on the Payroll Express"



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Victor Cardwell **Woods, Rogers PLC-Principal**

Victor Cardwell specializes in Labor and Employment law. Victor has been named to the "Best Lawyers in America" list in 2006 and 2007. Prior to joining Woods Rogers in 1991, Victor served as Deputy Associate Chief Counsel with the U. S. Department of Labor Benefits Review Board. Victor is a member of the House of Delegates of the American Bar Association, representing Virginia, and is a former member of the Governor's Council on Human Rights. Proudly, (but long ago) Victor was selected as the Roanoke Junior Chamber of Commerce Outstanding Young Man of the Year for 1998. Victor works on cases involving all issues represented in the labor and employment field, and has specialized interest in workplace violence, diversity, harassment, and the Fair Labor Standards Act.

Dudley Woody **Woods, Rogers PLC Principal**

DUDLEY F. WOODY has practiced labor and employment law and health law with Woods Rogers PLC for over thirty (30) years. He graduated summa cum laude with a Bachelor's of Business Administration degree from Roanoke College in 1974 then received his Juris Doctor from the University of Virginia in 1977. Prior to joining the firm he served as a law clerk in the United States District Court for the Western District of Virginia for The Honorable Ted Dalton.

Dudley represents management and has provided training in all aspects of labor and employment law including the Family and Medical Leave Act, the Americans with Disabilities Act, disruptive employees, sexual harassment, union free management and OSHA.

Thomas Winn **Woods, Rogers PLC Principal**

Tom Winn, a principal with Woods Rogers PLC, represents management in the full range of labor and employment law issues. Tom represents employers in litigation before state and federal courts and administrative agencies. Tom also handles labor arbitrations, negotiations, strike-related activities and other issues under collective bargaining agreements. He counsels management in union avoidance campaigns, and regularly handles litigation before the NLRB.

In addition, Tom advises and trains management clients on a wide range of workplace issues ranging from employee handbooks and agreements, discipline and discharge issues, ADA and FMLA compliance, workplace harassment and discrimination, substance abuse, affirmative action policies, and non-competition issues.

Dan Summerlin **Woods, Rogers PLC Principal**

Dan Summerlin is a principal practicing in the firm's environmental law, white collar crime and labor and employment law sections. Dan has represented management and municipalities in cases involving a wide array of criminal, environmental and employment issues. His practice has included litigation in state and federal courts, representing clients before state and federal agencies, as well as counseling clients on important managerial decisions covering the environment and employment matters. Dan, a native of Roanoke, returned to the area upon earning his law degree from William and Mary and his undergraduate degree from the University of North Carolina.

Barbara Lindahl **IRS-Senior Stakeholder Liaison**

Barbara Lindahl is a Senior Stakeholder Liaison with the Internal Revenue Service. As a Stakeholder Liaison, Barbara works with the tax professional and payroll communities and small businesses and industries through outreach events providing education and products that promote voluntary compliance.

Barbara has worked for IRS for over 30 years. She has worked in various positions in customer service and collections and has been in her current position for the last 7 years.



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John Lusher

Professional Network Services, Inc-Client Account Manager

As a client account manager, he helps businesses communicate more effectively by implementing proven voice and data networks. John has over 12 years of experience in sales and business development in the technology industry, with a proven track record of working with large, multi-location clients. John has over 20 years of direct sales experience focusing on doing business by relationships.

John believes that his strongest asset is his ability to build and maintain quality business and personal relationships.

Laurie Mrva

Achieve Success, LLC-Leadership Consultant

Laurie Mrva helps people use their skills and knowledge more effectively to realize greater results in their business and personal life. Through working with organizations to develop strategic plans and strengthen their leaders, employees experience greater success which in turn produces greater success for the company.

Laurie has over 15 years of experience in Retail, holding positions in executive management, planning, allocation and sales. She has been acknowledged for her superior performance with company trips and being named Merchandise Manager of the Year in 2004. Laurie graduated from Marywood College with a BS in Fashion Buying and Merchandising in 1996.

Laurie is a member of the Roanoke Valley American Society for Training and Development, the Salem Roanoke County Chamber of Commerce, the Roanoke Regional Chamber of Commerce, BNI and Referral Institute.

Mike Pendleton

Edward Jones Investments-Financial Advisor

Mike Pendleton was born and raised right here in Roanoke Valley. Though he has 2 degrees in Mechanical Engineering and spent several years as a Design Engineer, he changed gears several years ago and took what used to be his hobby of financial planning and turned it into a wonderful career with a great company.

For the past 4 years, Mike has been a financial advisor with Edward Jones Investments right here in Roanoke. In addition to basic securities training, Mike holds the Accredited Asset Management Specialist designation from the College for Financial Planning. He also trains and mentors new advisors with the firm.

Cindy Maish

US Department of Labor- Wage & Hour Investigator

Cindy C. Maish, Wage & Hour Investigator, has worked for the U. S. Government for over 20 years, the last 10 years with the U. S. Department of Labor, Wage & Hour Division in Roanoke, VA. Mrs. Maish enforces the federal minimum wage, overtime pay, child labor provisions and record keeping requirements under the Fair Labor Standards Act.

Additionally, she enforces the Family Medical Leave Act, the Migrant and Seasonal Agricultural Worker Protection Act, the Employee Polygraph Protection Act, certain employment standards and worker protections under the Immigration and Nationality Act, Government contracts prevailing wage statues such as the Davis-Bacon and related Acts and the McNamara-O'Hara Service Contract Act, and Garnishment provisions of the Consumer Credit Protection Act.

VSPC Payroll Mayhem

Find out what all the fun is about at the
2009 Virginia Statewide Payroll Conference!



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